

*1ST International Women's Economic Empowerment Conference that was held at Kenyatta University, Nairobi from 6th to 8th July, 2022* AIM Conference Report

## **REPORT BY PROF RUTH WANJAU AND DR PURITY MUTHIMA**

### **INTRODUCTION**

The objective of the conference was to bring together researchers and actors in the area of women economic empowerment. This was the first conference to be organised and held by the KUWEE hub.

Prof. Ruth Wanjau was privileged to present on 8<sup>th</sup> July 2022 on behalf of the research team that has been researching on the Skilling and Mentoring theme. During *1ST International Women's Economic Empowerment Conference that was held at Kenyatta University, Nairobi from 6th to 8th July, 2022*. The conference was hybrid both physical and online. Below was the link to the online <https://us06web.zoom.us/j/82853949014?pwd=a3libXBhUnluT0srckhiSWIKQ0MxUT09>

Members of Skilling And Mentoring Theme research team are Dr. Muthima PW the Principal investigator, Dr. Mutuku WN, Dr. Karanja FN, Dr. Mwangi MN, Dr. Muna W, Dr. Muniu J Dr. Ngina R, Prof Ndungo C and Prof. Wanjau RN-Presenter.

The title of the presentation was *Impact of Apprenticeship, Internship and Mentorship Programmes on Employment of Young Women*. Which aims at increasing exposure of young women to work readiness programmes to 20% by 2025 to enhance their employability.

The presentation included the background to Work readiness programs that are considered as pathways through which individuals enhance their skills and chances of employment. Objectives were: assess the effect of KYEOP Apprenticeship program on employment of young women The impact of the Public Service Internship Program (PSIP) on employment of young women Determine the effect of STEM Kenya mentorship program on employment of young women Depending on the evidence, upscale the programmes that works for WEE. Study findings were presented in the form of pie charts, tables and graphs depicted key statistical highlights of the programs effect to improving work readiness, conclusion and summary on way forward were presented.

### **COMMENTS**

The presentation was presented within the given time Comments from the participants were that the presentation was well presented, a question on the number of participants that was addressed by explaining the figure on participants, another one was how possible was it to ascertain the programs improved employability. Overall, the presentation was good.

## The program

The AIM programs study had not been fixed in the main program, but a chance was granted to present. The main program was as follows:

### 1ST INTERNATIONAL WOMEN'S ECONOMIC EMPOWERMENT CONFERENCE

**Venue:** International Culture and Languages Centre (ICLC), Kenyatta University, Nairobi.

**Date:** 6th to 8th July, 2022

Tentative Programme of Events

Master of ceremonies: Dr. Mildred Nawiri

Day 1: 6 <sup>th</sup> July, 2022		
<b>8.00AM – 9.00AM</b>	<b>ARRIVAL AND REGISTRATION</b>	
<b>9.00am-11.00am</b>	Courtesy call to the Vice-Chancellor's Office	<b>Prof. Grace Bunyi</b> Ag. Registrar Corporate Affairs
	• Opening prayer	<b>Rev. Esther Wainaina</b> University Chaplain
	• Anthems (National, East Africa & KU)	<b>Dr. Isaiah Oyugi</b> University Entertainment Coordinator
	• Entertainment	
	<i>Opening Remarks</i>	<b>Prof. Judith N. Waudo</b> Hub Leader, Kenyatta University WEE
	<i>Remarks</i>	<b>Prof. Caroline L. Thoruwa</b> Chairperson of the Board, KU-WEE H
	<i>Remarks</i>	<b>Ms. Jessie Shawver</b> Investment Coordinator & Gender Equ Foundation
	<i>Remarks</i>	<b>Prof. Vincent Onywera,</b> DVC Research Innovation and Outreach
	<i>Remarks</i>	<b>Prof. Paul. K. Wainaina</b> Vice Chancellor, Kenyatta University
	<b>Speech by the Chief Guest</b>	<b>Amb. Dr. Monica K. Juma,</b> Cabinet Secretary at the Ministry of Ene
<i>Presentation of Gift to the Chief Guest</i>	<b>Prof. Grace Ngare</b> Advocacy and Policy Engagement, KU -	
<i>Vote of thanks</i>	<b>Dr. Pacificah Okemwa</b> Chair, Sociology, Gender and Developm	
<b>11.00AM- 11.30AM</b>	<b>HEALTH BREAK</b>	
	<b>Women's Economic Empowerment in the 21<sup>st</sup> Century: What Works?</b>	

11.30am – 12.00noon (EAT)	<b>Keynote speaker:</b> Prof. Mary Ellsberg, Director Global Women’s Institute at University, USA		
	<b>Moderator:</b> Prof. Grace Ngare, Advocacy and Policy Engagement <b>Rapporteurs:</b> Dr. Sheila Mutuma, & Simon Peter Okoth		
12.00pm - 1.00pm (EAT)	<b>Theme One: Measuring Women’s Economic Empowerment</b>		
	<b>Speaker:</b> Prof. Anita Raj, Director, Centre on Gender Equity and Health, Univ		
	<b>Moderator:</b> Mr. Kwame Owino, CEO Institute of Economic Affairs Kenya (I <b>Rapporteurs:</b> Dr. Kiambati Kalangi & Osman Mohammed		
<b>Panel Discussion:</b>			
i. Prof. Wanjiku Kabira, UoN Hub Leader			
ii. Mr. MacDonald G. Obudho, Director General Kenya National Bureau			
iii. Prof. Peter Gichangi, DVC Academic and Research, Technical Univers			
iv. Elizabeth Obanda, Women Economic Empowerment Specialist, UN W			
<b>LUNCH BREAK</b>			
2.00 pm– 4.00pm	<b>Parallel Session One</b>		
	<b>Room A</b> <b>Moderator:</b> Prof. Catherine Ndungo <b>Rapporteurs:</b> Dr. Jackson Mdoe	<b>Room B</b> <b>Moderator:</b> Prof. Joy Obando <b>Rapporteurs:</b> Dr. Fellistus Makhamara	<b>Room C</b> <b>Moderator:</b> Prof. Joy Obando <b>Rapporteurs:</b> Dr. Fellistus Makhamara
2.00pm – 2.25pm	<b>Mwiathi Peter Silas</b> , Kenyatta University	<b>Martin Njoroge</b> , USIU-Africa	<b>Paul S</b> of Stat
	Measuring Women’s Economic Empowerment in Kenya: A Theoretical Framework	Economic Empowerment of Women in Marginalized Settings: Success Stories of Dorcas Creation Kenya	Wome Index Estima Index
2.30 pm – 2.50pm	<b>Nabamallika Dehingia</b> , University of California San Diego	<b>Magdalena Mutuku</b> , Kenyatta University	<b>Winni</b> Behavi
	Measurement of Women’s Economic Empowerment	The Postnatal Financial Coping Strategies on the Well-Being of Teenage Mothers in Kenyan Urban Slums	Intima Measu Validat Low In County
3.00pm – 3.25pm	<b>Yvette Ramirez</b> , Abdul Latif Jameel Poverty Action Lab (J-PAL)	<b>Zahida Shah</b> , Southampton Solent University, UK	<b>Ssenyo</b> Martyr
	A practical guide to measuring women’s and girls’ empowerment	Measuring Women's Economic Empowerment	The I Empo Proces Divisio Ugand
3.30 – 3.50 pm	<b>Krittika Gorur</b> , Busara Centre for Behavioural Economics	<b>Bernard Njiri</b> , Institute of Public Finance Kenya	
	An improved measure for the Strength of Social Gender Norms (SSGN) developed for adolescents in Uttar Pradesh, India	Tracking Women Economic Empowerment and Transformation Agenda in Kenya	

4.00PM – 4.30PM	<b>HEALTH BREAK</b>	
<b>Day 2: 7<sup>th</sup> July, 2022</b>		
8.00am -9.00am	Recap of Day One <b>Moderator:</b> Anisha Singh, Research Director Busara Centre for Behavioural E	
9.00am-10.00am	<b>Theme Two: Education, Mentoring, Skilling and Innovation for Women Empowerment</b>	
	<b>Speaker:</b> Hendrina Chalwe Doroba: Division Manager, Education Human C African Development Bank	
	<b>Moderator:</b> Anisha Singh, Research Director Busara Centre for Behavioural I <b>Rapporteurs:</b> Dr. Sarah Barasa & Faith Tsuma	
<b>Panel Discussion:</b>		
i. Prof. Catherine Ngila - Executive Director of the African Academy of		
ii. Prof. Walter O. Oyawa, PhD -Director General National Commission		
iii. Dr. Dinah Mwinzi – VC KAG University		
10.00AM- 10.30AM	<b>HEALTH BREAK</b>	
10.30am – 1.00pm	<b>Parallel Session Two</b>	
	<b>Room A: Moderator:</b> Dr. Leah Wanjama <b>Rapporteurs:</b> Dr. Jane Njuguna	<b>Room B: Moderator:</b> Dr. Regina Mwatha <b>Rapporteurs:</b> Dr. Isaac Kimunio
10. 30 am – 10. 55 am	<b>Ann Muthoni Murigi</b> , Panafric are-Kenya.	<b>Japheth Muli</b> , Hand in Hand East Africa,
	Promoting Women Economic Empowerment Through Effective Social Behavior Change Communication (SBCC) Strategies	Education, mentoring, skilling and innov Empowerment
11.00 am – 11.25 am	<b>Patricia Chepwogen</b> , University of Kabianga, Kenya	<b>Teresiah Njihia</b> , Mawazo Institute
	Entrepreneurial Orientation, Intergenerational Dynamics And Start-Up Of Business In Kenya.	Novel Approaches to Bridging the Gen Doctoral Degrees in East Africa
11.30am – 11.55am	<b>Muhammad Adamu</b> , Federal College of Education Yola, Adamawa State, Nigeria	<b>Rose Atieno Opiyo</b> , Masinde Muliro Unive Kenya
	Rural Women’s Socioeconomic Characteristics And Participation In Economic Empowerment Activities In Hong District Adamawa State, Nigeria	Fix the Women or Fixing the Universities Engender Equality in Higher Education and
12.00 noon – 12.25pm	<b>Doris Muthoni</b> , Kenyatta University Kenya	<b>Isah Magaji</b> , Aminu Saleh College of Nigeria
	Social Determinants Of Female Enrolment In Engineering Courses In Public Technical, Vocational And Education Institution In Kakamega County, Kenya	Stakeholder Perceptions Of Female Enro Engineering, And Mathematics Subjects University In Nigeria

12.30pm – 12.55pm		<b>Fidela Udoh</b> , University of Iyo, Akwa Ikor	
		Entrepreneurial Skills Need for Education Farming For Economic Empowerment In	
<b>1.00PM - 2.00PM</b>	<b>LUNCH BREAK</b>		
<b>2.00pm -3.00pm</b>	<b>Theme Three: Enhancing Women’s Role in Governance and D Transformative Leadership and Inclusivity</b>		
	<b>Speaker:</b> Prof. Collins Odote: Faculty of Law, University of Nairobi		
	<b>Moderator:</b> Dr. Linda Musumba – Dr. Linda Musumba and Advocates.		
	<b>Rapporteurs:</b> Dr. Forah Obebo and Dr. Steve Makambi		
	<b>Panel Discussion:</b>		
	i. Prof. Kimani Njogu: Twaweza Communications		
	ii. Chryspin Afifu: Gender & Women Economic Empowerment Specialis		
	iii. Houghton Irungu: Executive Director Amnesty International		
	iv. Ms Njeri Kabeberi: Executive Director Chapter Four		
<b>3.00pm -4.45pm</b>	<b>Parallel Session Three</b>		
	<b>Room A: Moderator:</b> Prof. Waudo <b>Rapporteurs:</b> Nekesa Ebby Glorian	<b>Room B: Moderator:</b> Prof. Thoruwa <b>Rapporteurs:</b> Dr. Muthoni Mainah	<b>Ro</b> <b>Wa</b> <b>Rap</b>
3.00pm – 3.25pm	<b>Ngira Otieno</b> , Rift Valley Institute	<b>Ajowi, Carolyne Achieng</b> , Kenyatta University	<b>Pro</b> <b>Un</b>
	Political patronage, bourgeoisie feminism and gender tokenism in Women representation in Kenya.	The need for allyship in achieving gender equity in sports coaching in Kenya	<b>Par</b> <b>Go</b>
3.30pm – 3.55pm	<b>Rose Njoki Mutuota</b> , University of New England	<b>Itamar Paulino</b> , Federal University of Western Pará (UFOPA), Brazil	<b>Jun</b> <b>Igr</b> <b>Un</b>
	Equal Opportunities for women	Empowerment Of Women In The Brazilian Amazon In And Through Cultural Entrepreneurship	<b>Enl</b> <b>Go</b> <b>Thr</b> <b>Lea</b>
4.00pm – 4.25pm	<b>George Stanley Njoroge</b> , Kenyatta University	<b>Telesia Musili</b> , University of Nairobi	<b>Ru</b> <b>Un</b>
	Time For Change: The Shifting Landscape of Women’s Participation in Governance in Kenya.	Women Economic Empowerment: A Re-reading of Proverbs 31:10-31	<b>Ger</b> <b>Exp</b> <b>Pra</b>
<b>4.30PM- 5.00PM</b>	<b>HEALTH BREAK/ END OF DAY</b>		
<b>Day 3: 8<sup>th</sup> July, 2022</b>			
<b>8.00am -9.00am</b>	Recap of Day Two <b>Moderator:</b> Prof. Lucy Maina:		
<b>9.00am -10.00am</b>	<b>Theme 4: Violence, Crisis and Women’s Work</b> <b>Speaker:</b> Prof. Michelle Decker, Director, Women's Health & Rights Program Human Rights, Johns Hopkins Bloomberg School of Public Health		
	<b>Session Moderator</b> Prof. Lucy Maina <b>Rapporteurs:</b> Dr. Simon Miruka, Juliet Mesa,		

	<b>Panel Discussion:</b>		
	<ul style="list-style-type: none"> <li>i. Lady Justice Hannah Okwengu, Judiciary</li> <li>ii. Judith Thongori, Judy Thongori and Advocates</li> <li>iii. Diana Kamande, Founder, Come Together Widows and Orphans (CTV)</li> <li>iv. Edith Murogo, CEO, National Shelters Network Kenya</li> </ul>		
<b>10.00AM -10.30AM</b>	<b>HEALTH BREAK</b>		
<b>10.30am -1.00pm</b>	<b>Parallel Session Four</b>		
	<b>Room A: Moderator:</b> Prof. E. Kimani <b>Rapporteurs:</b> Dr. Phillipa Wambua	<b>Room B: Moderator:</b> Prof. Minja <b>Rapporteurs:</b> Alice Kaguongo	<b>Room C: Moderator:</b> Prof. Nyerere <b>Rapporteurs:</b> Peter Mwangi
10. 30 am – 10. 50 am	<b>Lydia Mwaura,</b> Independent Consultant	<b>Dr. Phyllis Muraya,</b> Kenyatta University	<b>Peter Mwangi,</b> Kenyatta University
	Female Genital Mutilation/Cutting (FGM/C) During Covid-19 Pandemic in Kiambu County, Kenya: Qualitative Inquiry	An Assessment of the Effects of Covid-9 Pandemic on the Travel Sector: Closure of Enterprises and its Effect on Livelihoods in Nairobi	Employment and Gender Equality in the Informal Sector: A Case Study of Nairobi
10.55 am – 11.15 am	<b>Vani Bhardwaj,</b> IGNOU	<b>Catherine Laura Mamuli,</b> Kibabii University	<b>Prof. Nyerere,</b> University of Nairobi
	Engendered Environmental Peacebuilding in Tibet, Northeast India and Bangladesh	Employee Wellbeing in Organizations in Post COVID -19 Era	Addressing Gender Inequality (FGM) Through Digital Models
11.20 am – 11.40 am	<b>Peter Philip Wambua,</b> Kenyatta University	<b>Abraham Maruta Kirema,</b> Tharaka Nithi County Government	<b>Penina Njeri,</b> Hospital
	Enhancing Women’s Livelihoods, Labour Force Participation, Psychosocial Wellbeing, And Child Development Through The Crèche Programme in Tharaka Nithi County, Kenya	Perceived Influence of Child Care Choice on Fertility Decisions among Working Mothers:	Effects of COVID-19 on adolescent reproductive health: a case study of Hospital
11.45 am – 12.05 pm	<b>Christina Kwangwari,</b> Oxfam International - Nairobi, Kenya	<b>Dr. Simon Miruka,</b> Kenyatta University	<b>Moses Mwangi,</b> Kenyatta University
	Violence, Crises And Women’s Work	Effectiveness of Initiatives implemented by state and non-state actors in addressing the needs of women survivors of GBV and Its Implications for their Empowerment.	Women’s Empowerment and the 2030 Agenda: A Case Study of Violence Against Women
12.10 pm – 12.30 pm	<b>Wangila Phanice T,</b> University of Kabianga	<b>Habil Otanga,</b> University of Nairobi	<b>Dr. Nyerere,</b> University of Nairobi
	Sexual Harassment in Tertiary Institutions: A case of the University of Kabianga	Drug Use, Gender-Based Violence, Sex Work And (IL)Legality: Intersecting Vulnerabilities Among Women Who Use Drugs	Gender Equality and Women’s Empowerment: A Case Study of Restricted Access to Services and Responsiveness of The State

12.35 pm – 12. 55pm	<b>Lindsey Moll</b> , Kenya Women and Children Wellness Centre	<b>Regina Mwatha</b> , Kenyatta University	<b>Pacific</b> Univer
	An in depth-analysis: KWCWC Women Economic Empowerment Program for GBV survivor's post-care	Gender-Differentiated Impacts Of Covid-19 On Informal Traders And Vendors In Urban Centres In Kenya: Coping Strategies And Options For Resilience Building	Estima SGBV Policy
<b>1.00PM - 2.00PM</b>	<b>LUNCH BREAK</b>		
<b>2.00pm-3.00pm</b>	<b>Theme 5: Creating and Enabling Environment for Women's Economic E and Informal Sectors</b>		
	<b>Speaker:</b> Ms. Kelsey Harris, Senior Policy Advocate and We prosper Coalition Centre for Research on Women (ICRW)		
	<b>Moderator:</b> Prof. Richard O. Oduor, Director Research Support and Disse		
	<b>Rapporteurs:</b> Ms. Mary Mwangi & Juliet Adongo Otieno		
	<b>Panelists:</b>		
	i. Betty Sungura-Nyabuto, MBS, Commission Secretary National Gender		
	ii. Dr. Nicholas Ozor, Executive Director African Technology Policy Stud		
	iii. Mr. Jack Odiwa - Action Aid		
	iv. Kenya Institute for Public Policy Research and Analysis (KIPPRA)		
<b>3.00pm-4.45pm</b>	<b>Parallel Session Five</b>		
	<b>Room A</b> <b>Moderator:</b> Dr. Richard Wafula <b>Rapporteurs:</b> Dr. Christine Njuguna	<b>Room B</b> <b>Moderator:</b> Dr. Teresa Mwoma <b>Rapporteurs:</b> James Onditi	<b>Room</b> <b>Mod</b> <b>Rapp</b>
3.00 pm – 3.20 pm	<b>Nduta Serah., and Yegon E</b> , ICRW	<b>Alice Wambura Kaguongo</b> , Kenyatta University	<b>Julia</b>
	Barriers and Opportunities for Gendered Sexual Reproductive Health and Rights Services in Kenya's Manufacturing Sector	Utilizing gender knowledge for effective adoption within cooking bananas and plantains value chain in Murang'a, Kirinyaga and Embu Counties, Kenya	Finan Perfo Ente Secto
3.25 pm – 3.45 pm	<b>Yegon E, Nduta Serah N, Afifu C.O</b> , ICRW	<b>Prof. Elishiba Kimani and Dr. Hilda Makhamara</b> , Kenyatta University	<b>Terr</b>
	Effect of climate change on Uptake of MNCH and Women Economic Empowerment Services	Utilization of Mobile Telephones By Women in Informal Business within Rural and Urban Markets, Kiambu County - Kenya.	Chall Effe Func Econ Cour
3.50 pm – 4.10 pm	<b>Faith Owino</b> , Kenyatta University	<b>Daniel Ngugi, Catherine Ndungo</b> , Kenyatta University	<b>Faith</b>
	Creating an enabling environment for Women's Economic Empowerment in the formal and informal sectors.	Growth of Women's Informal Work in Kenya	Enab Wom

4.15 pm – 4.35 pm	<b>Philip Wambua</b> , Kenyatta University	<b>Darmi Jattani</b> , Institute of Economic Affairs	<b>Carol</b> Univ
	Entrepreneurial Gender Factor In Self Employment Success In Kitui County, Kenya	Role of Regional Trade in Promoting Women Economic Empowerment in Kenya: Focus on East African Community	Geno Mini Turk
4.40 pm – 5.00 pm	<b>Prof. Nelson Wawire</b> , Kenyatta University	<b>Mrs. Prof. Rachel K. Gesami</b> , Catholic University of Eastern Africa (CUEA)	<b>Dr. C</b> Pecs,
	Constraints To Women Economic Empowerment In The Manufacturing Sector In Kenya	Creating an Enabling Environment for Women’s Economic Empowerment in the Formal and Informal Sectors	Wom Inter Keny habit
<b>5.00 pm – 5.30 pm</b>	<b>Closing Ceremony</b>		
	Conference communique/resolution	<b>Dr. Regina G. Mwatha MBS</b> , Project Leader, KU-WEE Hub	
	Closing Remarks	<b>Prof. Vincent Onywera</b> Ag. DVC Research Innovation and Out	