

1ST International Women's Economic Empowerment Conference that was held at Kenyatta University, Nairobi from 6th to 8th July, 2022 AIM Conference Report

REPORT BY PROF RUTH WANJAU AND DR PURITY MUTHIMA

INTRODUCTION

The objective of the conference was to bring together researchers and actors in the area of women economic empowerment. This was the first conference to be organised and held by the KUWEE hub.

Prof. Ruth Wanjau was privileged to present on 8th July 2022 on behalf of the research team that has been researching on the Skilling and Mentoring theme. During ***1ST International Women's Economic Empowerment Conference that was held at Kenyatta University, Nairobi from 6th to 8th July, 2022***. The conference was hybrid both physical and online. Below was the link to the online <https://us06web.zoom.us/j/82853949014?pwd=a3libXBhUnluT0srckhiSWlKQ0MxUT09>

Members of Skilling And Mentoring Theme research team are Dr. Muthima PW the Principal investigator, Dr. Mutuku WN, Dr. Karanja FN, Dr. Mwangi MN, Dr. Muna W, Dr. Muniu J Dr. Ngina R, Prof Ndungo C and Prof. Wanjau RN-Presenter.

The title of the presentation was ***Impact of Apprenticeship, Internship and Mentorship Programmes on Employment of Young Women***. Which aims at increasing exposure of young women to work readiness programmes to 20% by 2025 to enhance their employability.

The presentation included the background to Work readiness programs that are considered as pathways through which individuals enhance their skills and chances of employment. Objectives were: assess the effect of KYEOP Apprenticeship program on employment of young women The impact of the Public Service Internship Program (PSIP) on employment of young women Determine the effect of STEM Kenya mentorship program on employment of young women Depending on the evidence, upscale the programmes that works for WEE. Study findings were presented in the form of pie charts, tables and graphs depicted key statistical highlights of the programs effect to improving work readiness, conclusion and summary on way forward were presented.

COMMENTS

The presentation was presented within the given time Comments from the participants were that the presentation was well presented, a question on the number of participants that was addressed by explaining the figure on participants, another one was how possible was it to ascertain the programs improved employability. Overall, the presentation was good.

The program

The AIM programs study had not been fixed in the main program, but a chance was granted to present. The main program was as follows:

1ST INTERNATIONAL WOMEN'S ECONOMIC EMPOWERMENT CONFERENCE

Venue: International Culture and Languages Centre (ICLC), Kenyatta University, Nairobi.

Date: 6th to 8th July, 2022

Tentative Programme of Events

Master of ceremonies: Dr. Mildred Nawiri

	Day 1: 6th July, 2022	
8.00AM – 9.00AM	ARRIVAL AND REGISTRATION	
9.00am-11.00am	Courtesy call to the Vice-Chancellor's Office	Prof. Grace Bunyi Ag. Registrar Corporate Affairs
	• Opening prayer	Rev. Esther Wainaina University Chaplain
	• Anthems (National, East Africa & KU)	Dr. Isaiah Oyugi University Entertainment Coordinator
	• Entertainment	
	<i>Opening Remarks</i>	Prof. Judith N. Waudo Hub Leader, Kenyatta University WEE
	<i>Remarks</i>	Prof. Caroline L. Thoruwa Chairperson of the Board, KU-WEE H
	<i>Remarks</i>	Ms. Jessie Shawver Investment Coordinator & Gender Equ Foundation
	<i>Remarks</i>	Prof. Vincent Onywera, DVC Research Innovation and Outreach
	<i>Remarks</i>	Prof. Paul. K. Wainaina Vice Chancellor, Kenyatta University
	Speech by the Chief Guest	Amb. Dr. Monica K. Juma, Cabinet Secretary at the Ministry of Ene
	<i>Presentation of Gift to the Chief Guest</i>	Prof. Grace Ngare Advocacy and Policy Engagement, KU -
	<i>Vote of thanks</i>	Dr. Pacificah Okemwa Chair, Sociology, Gender and Developm
11.00AM- 11.30AM	HEALTH BREAK	
	Women's Economic Empowerment in the 21st Century: What Works?	

11.30am – 12.00noon (EAT)	Keynote speaker: Prof. Mary Ellsberg, Director Global Women’s Institute at University, USA		
	Moderator: Prof. Grace Ngare, Advocacy and Policy Engagement Rapporteurs: Dr. Sheila Mutuma, & Simon Peter Okoth		
12.00pm - 1.00pm (EAT)	Theme One: Measuring Women’s Economic Empowerment		
	Speaker: Prof. Anita Raj, Director, Centre on Gender Equity and Health, Univ		
	Moderator: Mr. Kwame Owino, CEO Institute of Economic Affairs Kenya (Rapporteurs: Dr. Kiambati Kalangi & Osman Mohammed		
	Panel Discussion: i. Prof. Wanjiku Kabira, UoN Hub Leader ii. Mr. MacDonald G. Obudho, Director General Kenya National Bureau iii. Prof. Peter Gichangi, DVC Academic and Research, Technical Univers iv. Elizabeth Obanda, Women Economic Empowerment Specialist, UN W		
	LUNCH BREAK		
2.00 pm– 4.00pm	Parallel Session One		
	Room A Moderator: Prof. Catherine Ndungo Rapporteurs: Dr. Jackson Mdoe	Room B Moderator: Prof. Joy Obando Rapporteurs: Dr. Fellistus Makhamara	Room C Moderator: Prof. Joy Obando Rapporteurs: Dr. Fellistus Makhamara
2.00pm – 2.25pm	Mwiathi Peter Silas , Kenyatta University	Martin Njoroge , USIU-Africa	Paul S , of State
	Measuring Women’s Economic Empowerment in Kenya: A Theoretical Framework	Economic Empowerment of Women in Marginalized Settings: Success Stories of Dorcas Creation Kenya	Women’s Economic Empowerment Index: Estimating the Index
2.30 pm – 2.50pm	Nabamallika Dehingia , University of California San Diego	Magdalena Mutuku , Kenyatta University	Winni , Behavior
	Measurement of Women’s Economic Empowerment	The Postnatal Financial Coping Strategies on the Well-Being of Teenage Mothers in Kenyan Urban Slums	Intimate Partner Violence Measurement: Validation of a Low Income Country
3.00pm – 3.25pm	Yvette Ramirez , Abdul Latif Jameel Poverty Action Lab (J-PAL)	Zahida Shah , Southampton Solent University, UK	Sseny , Martyr
	A practical guide to measuring women’s and girls’ empowerment	Measuring Women's Economic Empowerment	The Impact of Empowerment Processes on Women's Division of Labor in Uganda
3.30 – 3.50 pm	Krittika Gorur , Busara Centre for Behavioural Economics	Bernard Njiri , Institute of Public Finance Kenya	
	An improved measure for the Strength of Social Gender Norms (SSGN) developed for adolescents in Uttar Pradesh, India	Tracking Women Economic Empowerment and Transformation Agenda in Kenya	

4.00PM – 4.30PM	HEALTH BREAK	
Day 2: 7 th July, 2022		
8.00am -9.00am	Recap of Day One Moderator: Anisha Singh, Research Director Busara Centre for Behavioural E	
9.00am-10.00am	Theme Two: Education, Mentoring, Skilling and Innovation for Women Empowerment	
	Speaker: Hendrina Chalwe Doroba: Division Manager, Education Human C African Development Bank	
	Moderator: Anisha Singh, Research Director Busara Centre for Behavioural I	
	Rapporteurs: Dr. Sarah Barasa & Faith Tsuma	
	Panel Discussion: i. Prof. Catherine Ngila - Executive Director of the African Academy of ii. Prof. Walter O. Oyawa, PhD -Director General National Commission Innovation (NACOSTI) iii. Dr. Dinah Mwinzi – VC KAG University	
10.00AM- 10.30AM	HEALTH BREAK	
10.30am – 1.00pm	Parallel Session Two	
	Room A: Moderator: Dr. Leah Wanjama Rapporteurs: Dr. Jane Njuguna	Room B: Moderator: Dr. Regina Mwatha Rapporteurs: Dr. Isaac Kimunio
10. 30 am – 10. 55 am	Ann Muthoni Murigi , Panafric are-Kenya.	Japheth Muli , Hand in Hand East Africa,
	Promoting Women Economic Empowerment Through Effective Social Behavior Change Communication (SBCC) Strategies	Education, mentoring, skilling and innov Empowerment
11.00 am – 11.25 am	Patricia Chepwogen , University of Kabianga, Kenya	Teresiah Njihia , Mawazo Institute
	Entrepreneurial Orientation, Intergenerational Dynamics And Start-Up Of Business In Kenya.	Novel Approaches to Bridging the Gen Doctoral Degrees in East Africa
11.30am – 11.55am	Muhammad Adamu , Federal College of Education Yola, Adamawa State, Nigeria	Rose Atieno Opiyo , Masinde Muliro Unive Kenya
	Rural Women’s Socioeconomic Characteristics And Participation In Economic Empowerment Activities In Hong District Adamawa State, Nigeria	Fix the Women or Fixing the Universities Engender Equality in Higher Education and
12.00 noon – 12.25pm	Doris Muthoni , Kenyatta University Kenya	Isah Magaji , Aminu Saleh College of Nigeria
	Social Determinants Of Female Enrolment In Engineering Courses In Public Technical, Vocational And Education Institution In Kakamega County, Kenya	Stakeholder Perceptions Of Female Enro Engineering, And Mathematics Subjects University In Nigeria

12.30pm – 12.55pm		Fidela Udoh, University of Iyo, Akwa Ikor	
		Entrepreneurial Skills Need for Education Farming For Economic Empowerment In	
1.00PM - 2.00PM	LUNCH BREAK		
2.00pm -3.00pm	Theme Three: Enhancing Women’s Role in Governance and D Transformative Leadership and Inclusivity		
	Speaker: Prof. Collins Odote: Faculty of Law, University of Nairobi		
	Moderator: Dr. Linda Musumba – Dr. Linda Musumba and Advocates.		
	Rapporteurs: Dr. Forah Obebo and Dr. Steve Makambi		
	Panel Discussion: i. Prof. Kimani Njogu: Twaweza Communications ii. Chryspin Afifu: Gender & Women Economic Empowerment Specialis iii. Houghton Irungu: Executive Director Amnesty International iv. Ms Njeri Kabeberi: Executive Director Chapter Four		
3.00pm -4.45pm	Parallel Session Three		
	Room A: Moderator: Prof. Waudo Rapporteurs: Nekesa Ebby Glorian	Room B: Moderator: Prof. Thoruwa Rapporteurs: Dr. Muthoni Mainah	Ro Wa Rap
3.00pm – 3.25pm	Ngira Otieno, Rift Valley Institute	Ajowi, Carolyne Achieng, Kenyatta University	Pro Un
	Political patronage, bourgeoisie feminism and gender tokenism in Women representation in Kenya.	The need for allyship in achieving gender equity in sports coaching in Kenya	Par Go
3.30pm – 3.55pm	Rose Njoki Mutuota, University of New England	Itamar Paulino, Federal University of Western Pará (UFOPA), Brazil	Jun Ign Un
	Equal Opportunities for women	Empowerment Of Women In The Brazilian Amazon In And Through Cultural Entrepreneurship	Enl Go Thr Lea
4.00pm – 4.25pm	George Stanley Njoroge, Kenyatta University	Telesia Musili, University of Nairobi	Ru Un
	Time For Change: The Shifting Landscape of Women’s Participation in Governance in Kenya.	Women Economic Empowerment: A Re-reading of Proverbs 31:10-31	Gen Exp Pra
4.30PM- 5.00PM	HEALTH BREAK/ END OF DAY		
Day 3: 8 th July, 2022			
8.00am -9.00am	Recap of Day Two Moderator: Prof. Lucy Maina:		
9.00am -10.00am	Theme 4: Violence, Crisis and Women’s Work		
	Speaker: Prof. Michelle Decker, Director, Women's Health & Rights Program Human Rights, Johns Hopkins Bloomberg School of Public Health		
	Session Moderator Prof. Lucy Maina Rapporteurs: Dr. Simon Miruka, Juliet Mesa,		

		Panel Discussion: - Lady Justice Hannah Okwengu, Judiciary - Judith Thongori, Judy Thongori and Advocates - Diana Kamande, Founder, Come Together Widows and Orphans (CTVO) - Edith Murogo, CEO, National Shelters Network Kenya		
10.00AM -10.30AM		HEALTH BREAK		
10.30am -1.00pm		Parallel Session Four		
		Room A: Moderator: Prof. E. Kimani Rapporteurs: Dr. Phillipa Wambua	Room B: Moderator: Prof. Minja Rapporteurs: Alice Kaguongo	Room C: Moderator: Prof. Nyerere Rapporteurs:
10. 30 am – 10. 50 am		Lydia Mwaura, Independent Consultant	Dr. Phyllis Muraya, Kenyatta University	Peter M...
		Female Genital Mutilation/Cutting (FGM/C) During Covid-19 Pandemic in Kiambu County, Kenya: Qualitative Inquiry	An Assessment of the Effects of Covid-9 Pandemic on the Travel Sector: Closure of Enterprises and its Effect on Livelihoods in Nairobi	Empov... Upbrin... Relatio... Of Ken...
10.55 am – 11.15 am		Vani Bhardwaj, IGNOU	Catherine Laura Mamuli, Kibabii University	Prof. Univer...
		Engendered Environmental Peacebuilding in Tibet, Northeast India and Bangladesh	Employee Wellbeing in Organizations in Post COVID -19 Era	Addres... (FGM)... Model...
11.20 am – 11.40 am		Peter Philip Wambua, Kenyatta University	Abraham Maruta Kirema, Tharaka Nithi County Government	Penina Hospit...
		Enhancing Women's Livelihoods, Labour Force Participation, Psychosocial Wellbeing, And Child Development Through The Crèche Programme in Tharaka Nithi County, Kenya	Perceived Influence of Child Care Choice on Fertility Decisions among Working Mothers:	Effects... adolesc... referen... case o... Hospit...
11.45 am – 12.05 pm		Christina Kwangwari, Oxfam International - Nairobi, Kenya	Dr. Simon Miruka, Kenyatta University	Moses
		Violence, Crises And Women's Work	Effectiveness of Initiatives implemented by state and non-state actors in addressing the needs of women survivors of GBV and Its Implications for their Empowerment.	Wome... the 2... Violen...
12.10 pm – 12.30 pm		Wangila Phanice T, University of Kabianga	Habil Otanga, University of Nairobi	Dr. Univer...
		Sexual Harassment in Tertiary Institutions: A case of the University of Kabianga	Drug Use, Gender-Based Violence, Sex Work And (IL)Legality: Intersecting Vulnerabilities Among Women Who Use Drugs	Gender... Restrict... Respon... The To...

12.35 pm – 12. 55pm	Lindsey Moll , Kenya Women and Children Wellness Centre	Regina Mwatha , Kenyatta University	Pacific Univer
	An in depth-analysis: KWCWC Women Economic Empowerment Program for GBV survivor's post-care	Gender-Differentiated Impacts Of Covid-19 On Informal Traders And Vendors In Urban Centres In Kenya: Coping Strategies And Options For Resilience Building	Estima SGBV Policy
1.00PM - 2.00PM	LUNCH BREAK		
2.00pm-3.00pm	Theme 5: Creating and Enabling Environment for Women's Economic E and Informal Sectors Speaker: Ms. Kelsey Harris, Senior Policy Advocate and We prosper Coalition Centre for Research on Women (ICRW) Moderator: Prof. Richard O. Oduor, Director Research Support and Disse Rapporteurs: Ms. Mary Mwangi & Juliet Adongo Otieno Panelists: i. Betty Sungura-Nyabuto, MBS, Commission Secretary National Gender ii. Dr. Nicholas Ozor, Executive Director African Technology Policy Stud iii. Mr. Jack Odiwa - Action Aid iv. Kenya Institute for Public Policy Research and Analysis (KIPPRA)		
3.00pm-4.45pm	Parallel Session Five		
	Room A Moderator: Dr. Richard Wafula Rapporteurs: Dr. Christine Njuguna	Room B Moderator: Dr. Teresa Mwoma Rapporteurs: James Onditi	Room Mod Rapp
3.00 pm – 3.20 pm	Nduta Serah., and Yegon E , ICRW	Alice Wambura Kaguongo , Kenyatta University	Julia
	Barriers and Opportunities for Gendered Sexual Reproductive Health and Rights Services in Kenya's Manufacturing Sector	Utilizing gender knowledge for effective adoption within cooking bananas and plantains value chain in Murang'a, Kirinyaga and Embu Counties, Kenya	Finan Perfo Ente Secto
3.25 pm – 3.45 pm	Yegon E, Nduta Serah N, Afifu C.O , ICRW	Prof. Elishiba Kimani and Dr. Hilda Makhamara , Kenyatta University	Terr
	Effect of climate change on Uptake of MNCH and Women Economic Empowerment Services	Utilization of Mobile Telephones By Women in Informal Business within Rural and Urban Markets, Kiambu County - Kenya.	Chall Effe Funct Econ Cour
3.50 pm – 4.10 pm	Faith Owino , Kenyatta University	Daniel Ngugi, Catherine Ndungo , Kenyatta University	Faith
	Creating an enabling environment for Women's Economic Empowerment in the formal and informal sectors.	Growth of Women's Informal Work in Kenya	Enab Wom

4.15 pm – 4.35 pm	Philip Wambua , Kenyatta University	Darmi Jattani , Institute of Economic Affairs	Carol Univ
	Entrepreneurial Gender Factor In Self Employment Success In Kitui County, Kenya	Role of Regional Trade in Promoting Women Economic Empowerment in Kenya: Focus on East African Community	Geno Mini Turk
4.40 pm – 5.00 pm	Prof. Nelson Wawire , Kenyatta University	Mrs. Prof. Rachel K. Gesami , Catholic University of Eastern Africa (CUEA)	Dr. C Pecs,
	Constraints To Women Economic Empowerment In The Manufacturing Sector In Kenya	Creating an Enabling Environment for Women's Economic Empowerment in the Formal and Informal Sectors	Wom Inter Keny habit
5.00 pm – 5.30 pm	Closing Ceremony		
	Conference communique/resolution	Dr. Regina G. Mwatha MBS , Project Leader, KU-WEE Hub	
	Closing Remarks	Prof. Vincent Onywera Ag. DVC Research Innovation and Out	